



# The Concept of Institutional Capacity Building, and a Review of Road Sector Projects

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## about the presentation

- a new way of understanding the concept of "institutional capacity building"
- findings from a review of road sector projects aiming at institutional reforms and building capacities

#### review of five cases

- 1. Institutional sustainability and capacity development within **road safety projects** supported by Sweden
- 2. Norwegian assistance to the road sector in **Botswana**
- 3. Norwegian assistance to the road sector in Tanzania
- 4. Assistance to the transport sector in **Ghana** supported by the African Development Bank
- Road sector management in Laos, Papua New Guinea and Philippines supported by Asian Development Bank

## what is institutional capacity building?

- → it should lead to changes in individual behaviour and ultimately to more efficient and effective institutions
- it refers to investment in people, institutions and practices

## tangible and intangible factors

#### Balance between Intangibles and Tangibles in ICB

 Improved infrastructure Tangibles (technical competence and organizational framework) Better training Optimal capacity development Adequate machinery Economic resources Legal framework • Etc Social skills Experience Creativity BALANCE Social cohesion Values Motivations Habits Traditions Culture • Etc

Intangibles (social arrangements)



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# capacity building vs. governance & integrity

## capacity building:

- → legal framework
- economic & human resources
- functioning organization
- → motivation
- → values
- → traditions
- → culture

## governance & integrity:

- → transparency
- → accountability
- → predictability
- → credibility

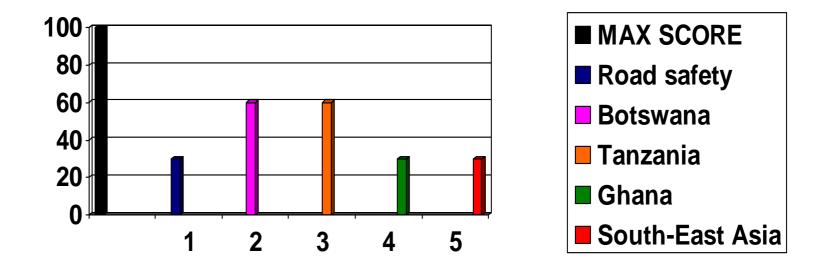
## ultimate goal:

create efficient and effective institutions

## institutional development impact

"the extent to which the project improves the ability of a country to make better use of its resources"

scale: high, substantial, modest, negligible



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# how is capacity building perceived?

- in different ways
- in some projects developing structures, organizational mechanisms and processes, and human resources
- in other projects training and technology transfer

# related to the definition of capacity building?

- project activities and interventions directed towards tangible factors (technical competence and organizational framework)
- limited focus on intangibles factors (social and cultural arrangements)

#### critical elements

- reform processes need political commitment
- recipient's ownership of objectives and processes
- building capacities and implementing reforms takes time
- focus on developing human resources
- salary levels

higher impact on institutional development if more emphasis had been put on intangible factors

## capacity building in transition countries

- the definition with the two axes also applies to countries with economies in transition
- the focus in transition countries should be different

## concluding remarks

- there is no clear definition and understanding of capacity building among the various actors involved in road sector development – and efforts to achieve it are equally unclear
- if capacity building is to serve as a useful instrument to create good governance - put much stronger emphasis on intangible factors