



Introduction to the session

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Governance and Structure

Strategies

• Analyse the evolutions of the modes of organization of road administrations and of their resources

• Identify, for the different levels and bodies of road administrations, best practices to meet the diversified needs of road users and stakeholders in accordance with a country's socioeconomic development level

• Investigate policies for eliminating corruption

Outputs

- Recommendations according to the various development of the road systems
- Best practices to meet the diversified needs of road users and stake holders
- Recommendations

Development of Human Resources Skills

Strategies

• Investigate what are the competences necessary to face the future challenges, identify what should be changed and/or introduced in education curriculum

• Identify new ideas, innovative methods introduced in the field of education and training in road and road transport (within the different contexts of developed and developing countries)

Outputs

- Recommendations
- Best Practices

Application of performance indicators of the road system

Strategies

• Investigate the performance indicators which are actually implemented by road administrations and how these indicators and obtained and used

• Investigate policy evaluation based on performance indicators in accordance with a country's socioeconomic development level

- how indicators match daily needs
- means for data management
- assess the level of achievement

Outputs

• Best practices to improve the transparency and efficiency of administrate through the application of performance indicator

• Best practices for policy evaluation and the application of the results for integration into new projects

General inquiry thru a questionnaire

Desk study

Seminars in Poland and Bénin (West Africa)

Dedicated workshop with regional specialists

Workshops with specialists out of HRM sector

Specific survey

Task, roles and responsibilities of RA's

Performance indicator Navigator

Corruption & Collusion <> Integrity

Human Resources Management <> Strategic plan

Case studies out of Africa to underline solid advice how to handle reform

Program of the session

Introduction

Part 1: Good Governance

Organisation and structure of Road administrations *Peter Smidt (Deloite & Touche/ Netherlands)*

Part 2: Performance Indicators

The Application of Performance Indicators

Mr. Tony Parker (Welsh Assembly/Wales)

Interactive session using the Performance Indicator Navigator

Coffee break

Program of the session (Continued)

Part 3: Institutional Integrity

Introduction to the subject

Mr. Bernard Letarte (Québec Transport Department/Canada-Quebec)

Interactive session about dilemma's with regards to Integrity Mr. Paul van der Kroon

Part 4: Human Resource Management Introduction to the draft conclusions on HRM

Mr. Martin Fletcher (Transit New-Zealand/New Zealand)

Managing the Transition from Force Account Road Maintenance to Contracting

Mr. Adam Andreski (I.T. Transport Ltd.,/UK)

General Discussion & Concluding remarks